

INTEGRATED COMPANY POLICY

QUALITY POLICY

Our Quality System

Hanwha Advanced Materials Europe, s.r.o. implements and develops its quality management system to demonstrate its ability to consistently manufacture products that meet customer and legal requirements while ensuring customer satisfaction through an effectively implemented quality management system, including continuous improvement and defect prevention.

Our Quality Policy

Hanwha Advanced Materials Europe, s.r.o. is committed to implementing, maintaining, and developing a quality management system that delivers products meeting customer and legal expectations, supports the successful growth of the company, and is driven by a culture of continuous improvement.

Our Team

Employees of Hanwha Advanced Materials Europe, s.r.o. are committed to manufacturing products that meet customer and legal expectations. This means that every product must meet the highest quality requirements before it leaves the factory. Employees are also committed to following the Hanwha Advanced Materials Europe Code of Ethics and Social Responsibility.

ENVIRONMENTAL POLICY

The protection and improvement of the environment, the creation of safe and healthy working conditions for employees and external stakeholders, and their continuous enhancement, including pollution prevention, are among the company's highest priorities. To achieve these goals, management adopts the following environmental principles:

Biodiversity, Land Use, and Deforestation Policy

- Regular environmental assessments are conducted to establish measures for continuously reducing environmental impact and preserving biodiversity. The company is committed to protecting biological diversity and minimizing the impact of its activities on ecosystems.
- We do not use materials whose extraction or production results in illegal deforestation or destruction of ecosystems.
- We cooperate with suppliers that demonstrably apply sustainable land management principles.
- When developing premises or investing, we strive to minimize environmental impact on local flora and fauna.

Soil Quality Policy

- The company prevents soil and groundwater pollution by:
 - Ensuring safe storage of chemicals and operational fluids.
 - Implementing preventive measures for potential leaks.
 - Regularly monitoring soil conditions and conducting environmental audits.
 - Taking immediate corrective actions in accordance with applicable legislation in case of incidents.

Sustainable Resource Management Policy

- Hanwha Advanced Materials Europe is committed to the responsible and efficient use of natural resources. Our goal is to minimize the consumption of raw materials, water, and energy through:
 - The use of modern, energy-efficient technologies.
 - Monitoring and optimization of input material consumption.
 - Implementation of circular economy principles.
 - Preference for suppliers applying sustainable management principles.
 - Conducting continuous analyses of energy and material consumption to minimize the extraction of natural resources and adopt renewable energy sources.
 - Seeking water consumption savings and ensuring wastewater treatment in accordance with local regulations, including regular water quality monitoring in retention tanks.
 - All employees are encouraged to use resources responsibly in their daily work.

Waste Reduction Policy

- The company follows the “Prevention before Disposal” principle and is committed to:
 - Minimizing waste generation through optimized production processes.
 - Separating waste and prioritizing recycling.
 - Cooperating with certified partners for environmentally sound waste disposal.
 - Regularly assessing and reducing waste per production unit.

Reuse and Recycling Policy

- Our company promotes recycling and reuse of materials within internal processes and across the supply chain.
 - Recycled and recyclable materials are preferred in purchasing and product development.
 - Recycling principles are also applied to packaging materials.
 - We strive for a closed-loop material cycle with partners and customers.
 - Supplier selection includes environmental evaluation with an emphasis on recyclable materials.

Animal Welfare Policy

- Hanwha Advanced Materials Europe distances itself from any form of animal cruelty.
 - Suppliers are required to comply with international animal welfare standards, especially in testing, transport, and raw material processing.
 - Preference is given to alternative materials with reduced impact on animal sources.

Noise Emission Policy

- The company strives to minimize noise and vibrations generated by operations.
 - Noise levels are regularly measured and evaluated according to hygiene limits.
 - Noise reduction measures include insulation, equipment maintenance, and operational planning.
 - New investments consider acoustic impact on surroundings and employees; noise measurements are conducted in work environment changes.

Air Pollutants and CO₂ Emissions Reduction Policy

Hanwha Advanced Materials Europe strives to minimize emissions of pollutants and CO₂ into the air arising from operation.

- We regularly measure and evaluate emissions in accordance with applicable legislation and established emission limits
- We apply measures to reduce emissions (filtration, optimization of processes, maintenance of equipment, use of appropriate technologies)
- We minimize emissions of volatile organic compounds (VOC), particulate matter and greenhouse gases
- When designing new investments and changes of processes, we consider the impact on air quality and health of employees and surroundings
- We introduce technologies and equipment which minimize emissions into the air and comply with principles of Best Available Techniques (BAT)
- In case of change of production process or working environment, we carry out assessment of impact on emissions into the air and if necessary perform measurement
- We ensure regular maintenance and control of equipment affecting emissions
- We monitor and evaluate environmental objectives in the field of air protection and adopt corrective measures
- To eliminate the amount of emissions by suitable materials, procedures, technical equipment, well-thought logistics and to adopt new measures for reduction of environmental burden by emissions
- To comply with applicable chemical legislation, regulations and customer requirements concerning prohibition or restriction of content of certain chemical substances in products and in production
- To reduce the carbon footprint of the company and products according to the set company strategy

Responsible Sourcing and Conflict Minerals Policy

Hanwha Advanced Materials Europe (hereinafter referred to as the “Company”) is committed to a sustainable, transparent and ethical approach to sourcing raw materials used in our products. In line with our environmental policy and principles of social responsibility, we are committed to responsible sourcing of raw materials with an emphasis on human rights, environmental protection and a transparent supply chain.

- **Prohibition of the use of conflict minerals** : The Company actively strives to ensure that all minerals we purchase or that are part of the components we manufacture (in particular tin, tantalum, tungsten and gold – the so-called 3TG) do not come from conflict areas or from mines that finance armed groups or contribute to human rights abuses.
- **Compliance with legislation** : We comply with all relevant legislation and regulations regarding conflict minerals, in particular:
 - EU Regulation 2017/821 on the obligations of suppliers of conflict minerals (Focus: Sets out obligations for importers of tin, tantalum, tungsten and gold (so-called 3TG) from conflict-affected or high-risk areas. (*Obligations: Ensuring due diligence in the supply chain, keeping records, audits and providing reports, transparent traceability of the origin of raw materials*))
 - Any other applicable European or international standards in this area

- **Responsibility in the supply chain:** The company requires its suppliers to:
 - implement and maintain traceability systems for the origin of raw materials, in particular conflict minerals,
 - provide supply chain information based on the RMI (Responsible Minerals Initiative) templates,
 - cooperate in audits and risk assessments of the origin of raw materials.
- **Due diligence and transparency** - as part of due diligence:
 - We identify and assess risks in our supply chain.
 - We take measures to mitigate or eliminate risks where necessary.
 - We strive for full transparency regarding the origin of 3TG minerals in our products.
- **Commitment to continuous improvement** - The company regularly reviews its internal processes and raw material management systems to ensure that they meet the latest standards and stakeholder expectations. Employees are regularly trained in the ethical sourcing of raw materials.
- **Suppliers** - This policy is an extension of the Supplier Code of Conduct, which is binding on all our suppliers and covers the area of responsible raw material management in our value chain. We expect our suppliers to:
 - 1) Ensure that our raw material requirements are communicated to all subcontractors involved in our production
 - 2) Provide all required information regarding specific raw materials. When using materials containing tin, tantalum, tungsten and gold (3TG), the supplier guarantees that these raw materials come exclusively from refineries and smelters that comply with the Responsible Minerals Procurement Process (RMAP) of the Responsible Minerals Initiative (RMI) throughout the entire process from start to finish. The supplier must submit a conflict materials report as proof of compliance.
 - 3) They will comply with all certification requirements
 - 4) They will work with us on strategies to mitigate the impacts of natural resource use in accordance with these principles.
- **Conclusion** : At Hanwha Advanced Materials Europe s.r.o. we recognize that responsible sourcing and use of natural resources is key to the long-term sustainability and success of our project. By adhering to the principles in this policy, we contribute to a positive impact on society, the environment and the communities in which we operate. The Responsible Sourcing of Minerals and Conflict Minerals Policy is an integral part of the broader Environmental and CSR Strategy of Hanwha Advanced Materials Europe s.r.o. and applies to all our operations, employees and suppliers. It is regularly updated with regard to legislative and market developments.

MANAGEMENT COMMITMENTS

- Prevent accidents and situations that could negatively impact the environment and employee health.
- Comply with all environmental legislation and stakeholder requirements.
- Translate environmental laws into internal documentation with clear employee responsibilities.
- Provide regular environmental training for all employees.
- Ensure compliance with ISO 14001:2015, ISO 9001:2015, and IATF 16949:2016 standards.
- Continuously improve processes and environmental performance.
- Identify and manage risks and opportunities in the environmental management system.
- Encourage external suppliers to improve environmental and ethical behavior.

OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY

Ensuring and improving occupational health and safety (OHS) and fire protection (FP) is one of the strategic pillars essential for increasing competitiveness and ensuring long-term sustainable development. Employee safety and health protection are perceived as equal and inseparable parts of all business activities.

The company's management, in accordance with strategic objectives, declares this policy based on the following principles:

- Compliance with all laws, regulations, and requirements related to OHS and FP.
- Recognizing health, safety, and fire protection as core business values.
- Cooperation and open communication with authorities, employees, partners, and the public.
- Creating safe and healthy work environments to improve work culture and quality of life.
- Ensuring adequate protective equipment and safe handling of materials.
- Identifying safety, health, and fire risks and implementing preventive measures.
- Preventing accidents and ensuring corrective measures when incidents occur.
- Continuous improvement of processes and working conditions.
- Using safe work procedures and technologies to protect employees and assets.
- Promoting responsibility among employees for their own safety and that of others.
- Enhancing training and competence in safety and health protection.
- Requiring partners to respect safety and fire protection principles.

Management commits to:

- Complying with ISO 45001:2018 requirements at all organizational levels.
- Providing financial, material, and human resources for effective OHS management.
- Regularly reviewing and updating this OHS policy.

All employees are expected to:

- Follow OHS and FP instructions precisely.
- Contribute to achieving the OHS policy's objectives.
- Recognize safety, health, and fire protection as integral duties.

FINAL PROVISIONS

This policy is binding for all employees and suppliers. It is regularly reviewed by company management, published, and updated in accordance with legislative and customer requirements.

In Chlebovice, dated 11.11.2025

President Hanwha Advanced Materials Europe, s.r.o.

Myeongwon Kim