

## Company integrated policy

### QUALITY POLICY

#### Our quality system

**Hanwha Advanced Materials Europe, s.r.o.** introduces and develops her quality system to demonstrate her ability to consistently produce products, that meet customer requirements and statutory requirements and also has a satisfied customer thanks to effectively established a quality system, including the continual improvement and prevention of defects.

#### Our Quality Policy

**Hanwha Advanced Materials Europe, s.r.o.** undertake to establish, maintain and develop a quality system, which generates products that meet customer and statutory expectations, supports the successful growth of the company and is controlled by a culture of continuous improvement.

#### Our team

Employees of **Hanwha Advanced Materials Europe, s.r.o.** undertakes to manufacture products, which meet customer and statutory expectations. This means that each product must meet the highest quality, before they leave the factory gate.

Employees agree to abide by the rules **Hanwha Advanced Materials Europe - Ethic Codex and Social Responsibility.**

## Company Environmental Policy

Protection and creation of environment, creating safe and healthy working conditions for hers employees and all of interested parties and their continuous improvements, including pollution prevention, belongs permanently for highest priorities of the company. For their fulfillment accepts the company management following environmental principles:

- Based on a regular assessment of the level of environmental pollution impose appropriate measures to permanently reduce environmental loads and preserve of biodiversity
- Ensure the minimization of the use of natural resources through a constant and consistent analysis of the consumption of energy and materials. Limit the amount of generated waste and permanently ensure its controlled ecological disposal and recycling. They will take measures to use renewable energy sources.
- Seek savings in water consumption, and dispose of waste water in accordance with local regulations. Carry out regular water quality measurements in the retention tank.
- Eliminate the amount of emissions with suitable materials, procedures, technical equipment, well-thought-out logistics and take new measures to reduce the environmental burden of emissions.
- Comply with applicable chemical legislation, regulations and customer requirements regarding the prohibition or restriction of the content of certain chemical substances in products and in production.
- Reduce the carbon footprint of the company and products according to the set company strategy.
- introduce technologies and equipment that do not cause noise in their surroundings through their operation and, when changing the working environment, measure noise at the workplace and analyze its impact.
- Consistent prevention to avoid accidents and situations that could have a negative impact on the environment and health of employees.
- In all activities associated with the implementation of products provided by the company to comply applicable legal regulations on the environment and to manage the binding requirements of interested parties in the context of company organization.
- Legislation relating regarding to the protection of the environment to develop the internal documentation specifying the responsibilities of individual employees and ensure their consistent adherence.
- When choosing suppliers of materials, goods and services, evaluate their competence with regard to environmental protection and use recyclable materials.
- Periodically educate and train all employees in the area of requirements for environmental protection.

- The top management in compliance with the requirement of ISO 14001:2016 on all levels top management with all the relevant legislative and other requirements for **Hanwha Advanced Materials Europe, s.r.o** for European legislation, international law and Czech law in the field of the company environment and environmental protection.
- Top management reviewed the system elements of ISO 9001: 2015 and IATF 16949: 2016 and concluded that the requirements are met.
- The top management undertakes all processes and activities continually manage and improve in favor of the environment.
- The top management undertakes a search for risks and opportunities within the context of the organisation of the company and its management system to the environment and some risks to take corrective measures to improve the environmentu management system.
- The top management undertakes manage all its purchased external services and products in environmentu management system.

## OSH COMPANY POLICY

Ensuring and improving the care of the safety and protection health of workers at work (OSH) and prevention in fire protection (PO) consider it one of the strategic pillars necessary for enhancing competitiveness and ensuring sustainable development of our society. Care occupational safety and health of our employees at work in our company is perceived as an equal and integral part of all business activities.

Our management is in line with those expressed by conviction and the strategic intentions and aims objectives of the company decided in the interest of ensuring a lasting improvement in the level of OSH and PO announce this policy OSH, as expressed by the following principles:

- Compliance and enforcement of all relevant obligations under the applicable laws, regulations, decrees and other requirements related to safety and health at work and fire protection
- Perception of the value of health and safety and fire protection in the same level as other basic entrepreneurial and business values.
- Collaborating and open communication with government authorities, employees, contractors, public, educational and other institutions in relation to issues of health and safety at work and fire department.
- Creating the conditions for a safe and healthy threatening working environment to enable continuous increase in the level of work culture and overall quality of life of employees.
- Ensure a sufficient assortment and amount of work equipment and protective equipment, under the condition of their gentle use in operation and when handling chemical substances.
- Systematic search and identification of safety, health and fire risks with immediate adoption of technical and organizational measures to prevent them in order to remove or eliminate them and reassess the allocation of PPE.
- Preventing accidents, incidents and situations that could have a negative impact on the health of employees through rigorous prevention and in case of their occurrence provision of adequate corrective action.
- Taking measures for the control of potential emergency situation, incidents and other serious hazard.
- Permanent improvement of the implemented activities, production processes and working conditions of our employees in order to minimize their possible negative impact on safety, occupational health protection and ergonomics
- Use of safe work procedures and technical equipment and machines with a high level of protection for employees, company property and other stakeholders.
- Management of all employees to strengthen responsibility for their own safety, health protection of other persons and prevention in fire protection, occupational accidents and other extraordinary events as part of their daily behavior. Raising employees' awareness of co-responsibility is based on open communication in a non-discriminatory environment with clearly defined rules and on the development of their qualifications and professional competence.

- Use and improve the system of education employees to increase their expertise and experience in the field of health and safety at work and fire protection
- Requiring respecting the principles of safety and health at work and fire protection with their contractors and preference for those of them who apply the same principles.

Our management hereby undertakes to:

- Compliance with the requirements of the ISO 45001:2018 standard at all levels of management to comply with all legislative and other requirements relevant to the company Hanwha Advanced Materials Europe, s.r.o. in the area of European legislation, international law and Czech law in the field of safety, occupational health and fire protection

Ensuring adequate financial, material, human and other resources necessary for the efficient functioning of the set OSH management system and to create conditions enabling the promotion and implementation of established policy of health and safety at work.

- The regular review of the appropriateness and adequacy of the policy of health and safety at work and, if necessary, to issue updated versions.

Management of the company from all of employees are expected to:

- Thorough work discipline, self-control and accurate compliance all guidelines related to issues of health and safety at work and fire protection
- The active contribution, within their competencies and responsibilities, to permanent fulfillment of the principles presented herein and sharing in the achievement of the set goals established policy of health and safety at work and fire protection
- Full support in ensuring all OSH principles described here, while their employees committed to continuous principle that health and safety at work and fire protection are an integral part of the job responsibilities and belong to the most fundamental tasks of every employee of our company.

In Chlebovice, on date 10.05.2024

Prezident of **Hanwha Advanced Materials Europe, s.r.o**

**Sun Pill Yoo**

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