

Company integrated policy

QUALITY POLICY

Our quality system

Hanwha Advanced Materials Europe, s.r.o. introduces and develops her quality system to demonstrate her ability to consistently produce products, that meet customer requirements and statutory requirements and also has a satisfied customer thanks to effectively established a quality system, including the continual improvement and prevention of defects.

Our Quality Policy

Hanwha Advanced Materials Europe, s.r.o. undertake to establish, maintain and develop a quality system, which generates products that meet customer and statutory expectations, supports the successful growth of the company and is controlled by a culture of continuous improvement.

Our team

Employees of Hanwha Advanced Materials Europe, s.r.o. undertakes to manufacture products, which meet customer and statutory expectations. This means that each product must meet the highest quality, before they leave the factory gate.

Employees agree to abide by the rules **Hanwha Advanced Materials Europe - Ethic Codex and Social Responsibility**.

Company Environmental Policy

Protection and creation of environment, creating safe and healthy working conditions for hers employees and all of interested parties and their continuous improvements, including pollution prevention, belongs permanently for highest priorities of the company. For their fulfillment accepts the company management following environmental principles:

- Based on a regular assessment of the level of environmental pollution impose appropriate measures to permanently reduce environmental loads.
- In all activities undertaken in the company to take measures to reduce generation waste and to reduce energy consumption.
- Consistent prevention to avoid accidents and situations that could have a negative impact on the environment and health of employees.
- In all activities associated with the implementation of products provided by the company to comply applicable legal regulations on the environment and to manage the binding requirements of interested parties in the context of company organization.
- Legislation relating regarding to the protection of the environment to develop the internal documentation specifying the responsibilities of individual employees and ensure their consistent adherence.
- In selection suppliers of materials, goods and services to assess their eligibility with regard to environmental protection.
- Periodically educate and train all employees in the area of requirements for environmental protection.
- The top management in compliance with the requirement of ISO 14001:2016 on all levels top management with all the relevant legislative and other requirements for **Hanwha Advanced Materials Europe, s.r.o** for European legislation, international law and Czech law in the field of the company environment and environmental protection.
- Top management reviewed the system elements of ISO 9001: 2015 and IATF 16949: 2016 and concluded that the requirements are met.
- The top management undertakes all processes and activities continually manage and improve in favor of the environment.
- The top management undertakes a search for risks and opportunities within the context of the organisation of the company and its management system to the environment and some risks to take corrective measures to improve the environmentu management system.
- The top management undertakes manage all its purchased external services and products in environmentu management system.

OSH COMPANY POLICY

Ensuring and improving the care of the safety and protection health of workers at work (OSH) consider it one of the strategic pillars necessary for enhancing competitiveness and ensuring sustainable development of our society. Care occupational safety and health of our employees at work in our company is perceived as an equal and integral part of all business activities.

Our management is in line with those expressed by conviction and the strategic intentions and aims objectives of the company decided in the interest of ensuring a lasting improvement in the level of OSH announce this policy OSH, as expressed by the following principles:

- Compliance and enforcement of all relevant obligations under the applicable laws, regulations, decrees and other requirements related to safety and health at work.
- Perception of the value of health and safety in one plane with other basic entrepreneurial and business values.
- Collaborating and open communication with government authorities, employees, contractors, public, educational and other institutions in relation to issues of health and safety at work.
- Creating the conditions for a safe and healthy threatening working environment to enable continuous increase in the level of work culture and overall quality of life of employees.
- Systematic search and identify health and safety risks and taking measures to prevent them for their removal or elimination.
- Preventing accidents, incidents and situations that could have a negative impact on the health of employees through rigorous prevention and in case of their occurrence provision of adequate corrective action.
- Taking measures for the control of potential incidents and other serious hazard.
- Continuous improvement activities implemented, production processes and working conditions of our employees in order to minimize their potential negative impact on health and safety at work.
- Use safe working practices and technical equipment with a high level of protection of employees, company assets and other stakeholders.
- Management of all employees to increasing responsibility for their own safety and to protect the health of others in their everyday behavior. Raising awareness of co-responsibility of employees is based on open communication in a non-discriminatory environment with clearly defined rules and to develop their skills and professional competence.



- Use and improve the system of education employees to increase their expertise and experience in the field of health and safety at work.
- Requiring respecting the principles of safety and health at work with their contractors and preference for those of them who apply the same principles.

Our management hereby undertakes to:

- Ensuring adequate financial, material, human and other resources necessary for the efficient functioning of the set OSH management system and to create conditions enabling the promotion and implementation of established policy of health and safety at work.
- The regular review of the appropriateness and adequacy of the policy of health and safety at work and, if necessary, to issue updated versions.

Management of the company from all of employees are expected to:

- Thorough work discipline, self-control and accurate compliance all guidelines related to issues of health and safety at work.
- The active contribution, within their competencies and responsibilities, to permanent fulfillment of the principles presented herein and sharing in the achievement of the set goals established policy of health and safety at work.
- Full support in ensuring all OSH principles described here, while their employees committed to continuous principle that health and safety at work is an integral part of the job responsibilities and belong to the most fundamental tasks of every employee of our company.

In Chlebovice, on date 07.01.2022

Prezident of Hanwha Advanced Materials Europe, s.r.o

Heeju Yun